

FILED

NOV 21 2022

Belinda Munson
MUNCIE CITY CLERK

ORDINANCE NO. 42-22

AMENDING ORD. 37-22

**AN ORDINANCE FIXING THE MAXIMUM SALARIES OF EACH
AND EVERY MEMBER OF THE MUNCIE POLICE DEPARTMENT
OF THE CITY OF MUNCIE, INDIANA, FOR THE YEAR 2023**

WHEREAS, I.C. 36-8-3-3 requires the annual compensation of all members of the Muncie Police Department and other appointees shall be fixed by ordinance of the Legislative Body before November 1, 2020, and may be amended during the budget year, and;

WHEREAS, the Common Council has the right to approve such recommendations, and;

WHEREAS, the Mayor and Council President of the City of Muncie have recommended a maximum salary level for each labor grade in a systematic way, reflecting sound compensation planning and the effects of competitive pressures, and;

WHEREAS, the funds for such salaries are to be provided for in the 2022 City Budget and other such sources as may be specified by the Common Council;

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF MUNCIE, INDIANA, THAT:

SECTION 1. All employees of the Muncie Police Department shall be classified by the titles and positions herein designated, and that no changes be made without the specific approval of the Common Council.

SECTION 2. The maximum Base pay of each uniform employee, except the Chief and Deputy Chief, shall be \$54,658.13 annually, plus any applicable additional compensation set forth on the attached schedule.

SECTION 3. The first pay day under this ordinance will be January 13, 2023 and will continue every two weeks for the balance of the year 2023. (26 pays)

SECTION 4. This ordinance shall be in full force and effect from and after its passage by the Common Council and its approval by the Mayor of the City of Muncie, Indiana, and such publications as are required by law.

ADMINISTRATIVE PAY

Chief	\$78,564.37	Annually (Clothing Allowance, Education and Longevity Pay will be paid in addition)
Deputy Chief	\$73,495.36	Annually (Clothing Allowance, Education and Longevity Pay will be paid in addition)

BASE PAY

\$54,658.13 Annually (Clothing Allowance, Holiday Pay, Education Pay, Specialty Pay, Rank Pay, Shift Differential and Longevity Pay will be paid in addition)

STEP-PAY MATRIX SALARY STRUCTURE, to be adjusted on Officer's anniversary date

1 st Year of Employment	18% less than First Class Police Officer Base Pay (\$44,819.67)
2 nd Year of Employment	9% less than First Class Police Officer Base Pay (\$49,738.90)
3 rd Year of Employment	9% less than First Class Police Officer Base Pay (\$49,738.90)
4 th Year of Employment	First Class Police Officer Base Pay (\$54,658.13)

RANK PAY*

Captain	\$11,478.21 Annually
Lieutenant	\$9,291.88 Annually
Sergeant	\$6,558.98 Annually
Field Training Officer	\$1,093.16 Annually

SPECIALTY PAY*

Certified Technician IV	\$1100.00 Annually
Certified Technician III	\$900.00 Annually
Certified Technician II	\$700.00 Annually
Certified Technician I	\$500.00 Annually

EDUCATION PAY*

Associate Degree	\$500.00
Bachelor's Degree	\$1000.00
Master's/Doctorate Degree	\$1500.00

HOLIDAY PAY*

14 days \$110.00 per Holiday, for each Holiday the Officer performed duty

CLOTHING ALLOWANCE*

First pay period in June	\$675.00
First pay period in December	\$675.00

SHIFT DIFFERENTIAL*

Night Shift Uniform Division	\$1,639.74 Annually
------------------------------	---------------------

LONGEVITY PAY*

0 - 4 Years	\$0.00	Annually
-------------	--------	----------

5 - 9 Years	\$900.00	Annually
10 - 14 Years	\$3,500.00	Annually
15 - 19 Years	\$4,500.00	Annually
20 or more Years	\$6,000.00	Annually

***paid in addition to Base Pay**

Passed by the Common Council of the City of Muncie, Indiana this 9th day of January, 2023.

	Yeas	Nays	Abstained	Absent
Jeff Green	<u>✓</u>	<u> </u>	<u> </u>	<u> </u>
Jeff Robinson	<u>✓</u>	<u> </u>	<u> </u>	<u> </u>
Brandon Garrett	<u>✓</u>	<u> </u>	<u> </u>	<u> </u>
Isaac Miller	<u>✓</u>	<u> </u>	<u> </u>	<u> </u>
Jerry Dishman	<u>✓</u>	<u> </u>	<u> </u>	<u> </u>
Roger Overby	<u>✓</u>	<u> </u>	<u> </u>	<u> </u>
Aaron Clark	<u>✓</u>	<u> </u>	<u> </u>	<u> </u>
Ro Selvey	<u>✓</u>	<u> </u>	<u> </u>	<u> </u>
Troy Ingram	<u>✓</u>	<u> </u>	<u> </u>	<u> </u>

[Signature]
President Muncie Common Council

Presented by me to the Mayor for his approval, this 9 day of January, 2023.

[Signature]
Belinda Munson, Muncie City Clerk

The above Ordinance is approved/vetoed by me this 9 day of January, 2023.

[Signature]
Dan Ridenour, Mayor of the City of Muncie

ATTEST:

[Signature]
Belinda Munson, Muncie City Clerk of the Common Council

This Ordinance is proposed by Council Member [Signature]

This Ordinance is approved in form by Controller [Signature]

This Ordinance is approved in form by Legal Counsel [Signature]